

# Bylaw Enforcement Officer

Regular, Full-time

\$43.95 to \$51.71 per hour (2025 rates)

The City invites you to apply for the position of Bylaw Enforcement Officer with the Community Safety and Municipal Enforcement Department.

As one of our Bylaw Enforcement Officers, you will have the opportunity to respond to bylaw-related matters and engage in inspection and patrol work identifying, confirming, and actioning bylaw infractions. You will emphasize public education and relations through providing information and assistance to the public, carrying out regular patrols, gathering evidence and preparing all documentation necessary for effective enforcement of City bylaws, and using dispute resolution strategies and mediation where appropriate.

Qualifications for this position include:

- Post-secondary Diploma in Criminology, Law Enforcement, Political Science, or related discipline and three (3) years' directly related experience (or an equivalent combination)
- Justice Institute of BC Bylaw Enforcement and Investigation Skills Level I
- Valid Class 5 BC Drivers' License (Class 5)
- Thorough understanding of and ability to apply conflict resolution practices
- Proficiency in a variety of computer systems and software applications, including Microsoft Office (Knowledge of CityView, SharePoint and harmon.ie is an asset)
- Exceptional organizational skills including a high level of attention to detail
- Excellent interpersonal skills, with the ability to understand and convey complex information in a clear and concise manner
- A commitment to excellent customer service, continuous improvement, and life-long learning
- A sense of humour, with the ability to take your work seriously but not yourself

The salary range for this regular full-time position is \$43.95 to \$51.71 per hour, plus an excellent benefits package including one of Canada's top pension plans. Please refer to the job description attached for more information and a detailed position description.

To apply please submit your resume by email to [careers@langford.ca](mailto:careers@langford.ca) (identify the position you are applying for in the subject line of your e-mail). **Applications will be accepted until noon April 1, 2025.**

*We thank all applicants for their interest, however only those selected for an interview will be contacted.*