



Notice of Awards Nominations

Open until Friday, February 27, 2026

The *Local Government Compliance & Enforcement Association of British Columbia* (LGCEA) established the following awards to be presented at our annual conference:

- **Officer of the Year**
- **Career Achievement**
- **Leadership and Valour in the Profession**

We take pride and honour in recognizing professionals in our field that embolden the esprit de corps (*the common spirit existing in the members of a group and inspiring enthusiasm, devotion, and strong regard for the honor of the group*) amongst our profession. We encourage you or your local government to consider nominating a recipient for one of these awards.

Please write a letter describing why the individual should be awarded according to the criteria. Any member of staff, elected official, agent or contractor with a local government in British Columbia may nominate a deserving recipient.

Nominations submitted by the nominee or for members of the LGCEA Executive will not be accepted.

The Awards Committee is comprised of members of the LGCEA Executive and local government lawyer Troy DeSouza of Dominion GovLaw LLP.

Nomination letters should be emailed to: LGCEA Secretary – rochelle.leonard@ttes.ca



Officer of the Year - Terms of Reference

Local Government Compliance & Enforcement Association of British Columbia (LGCEA) established the 'Officer of the Year' Award to honour a local government compliance & enforcement individual who has made an outstanding contribution to their local government or profession over the past year.

Criteria:

LGCEA recognizes the following accomplishments and exemplary traits deserving of this Award:

- exhibited leadership and vision;
- showcased as a positive role model or outstanding public servant;
- excelled in education or training;
- exemplified trustworthiness, integrity, and heart;
- demonstrated superior skills in the profession;
- accomplished a significant goal;
- conducted an act that goes above and beyond; or
- enhanced the reputation of the profession.

Nominees must be a LGCEA member that is employed or contracted to a local government or Indigenous community in British Columbia at the time of his or her consideration for this Award.

A nomination letter ("Nomination") is required by the deadline indicated in the Notice. The Nomination should be completed by an individual who can attest to one or more of the points outlined in the criteria. Provide specific examples that highlight the nominee's qualities and emphasize the positive impact they and their actions have had on the department, local government, public, or the profession.

Nominations submitted by the nominee or for members of the LGCEA Executive will not be accepted.



Career Achievement - Terms of Reference

Local Government Compliance & Enforcement Association of British Columbia (LGCEA) established the 'Career Achievement' Award to honour a local government compliance & enforcement individual who has made an outstanding contribution to their local government and/or profession over the course of their career.

Criteria:

LGCEA recognizes the following accomplishments and exemplary traits deserving of this Award:

- significant contribution to the bylaw compliance & enforcement profession;
- outstanding leadership and vision;
- positive mentorship and role modeling to other bylaw officers and local government professionals;
- impactful community engagement;
- expertise, knowledge and skilled application in the profession;
- sound judgment, professionalism and heart;
- commitment to objectivity, fairness and the rule of law;
- professional development and educational undertakings;
- leadership in the community and with stakeholders;
- professional development and educational undertakings;
- demonstrated integrity and a commitment to ethical behaviour; or
- enhanced the reputation of the profession.

Nominees must have been a LGCEA member for the **past three years** while employed or contracted to a local government or Indigenous community in British Columbia at the time of his or her consideration for this Award. Nominees must have a minimum of 10 years experience in the bylaw compliance and enforcement profession.

A nomination letter ("Nomination") is required by the deadline indicated in the Notice. The Nomination should be completed by an individual who can attest to one or more of the points outlined in the criteria. Provide specific examples that highlight the nominee's qualities and emphasize the positive impact they and their actions have had on the department, local government, public, or the profession.

Please be aware that previous nominations that did not receive the 'Career Achievement' Award may be re-nominated. Nominations submitted by the nominee or for members of the LGCEA Executive will not be accepted.



Leadership and Valour in the Profession - Terms of Reference

Local Government Compliance & Enforcement Association of British Columbia (LGCEA) establishes the 'Leadership and Valour in the Profession' Award to honour local government compliance and enforcement individuals who have exhibited exceptional courage, dedication, and bravery.

Criteria:

LGCEA recognizes the following accomplishments and exemplary traits deserving of this Award:

- demonstrated act(s) of valour or bravery;
- exceptional courage;
- selfless commitment to the well-being of others;
- heroic act that exceeds the expectation of the profession; or
- saved or protected human life.

Nominees must be a LGCEA member that is employed or contracted to a local government or Indigenous community in British Columbia at the time of their consideration for this Award.

A nomination letter ("Nomination") is required by the deadline indicated in the Notice. The Nomination should be completed by an individual who can attest to one or more of the points outlined in the criteria. Provide specific examples that highlight the nominee's qualities and emphasize the positive impact they and their actions have had on the department, local government, public, or the profession.

Nominations submitted by the nominee will not be accepted.